



GENERAL MANAGER

We are seeking an energetic, passionate, and driven General Manager for our first Tap & Barrel location in Olympic Village. An ideal candidate has an entrepreneurial spirit and a passion for hospitality.

The General Manager is responsible for the successful operations of all aspects of running the restaurant according to the policies, procedures and goals of the company.

This position requires a hands-on leader who is able to connect with the guests, create personalized dining experiences, effectively resolve issues, maintain standards, and confidently manage the floor of the restaurant. Scheduling will be based on business requirements.

KEY RESPONSIBILITIES

- Select, train, evaluate, lead, motivate, and coach all employees to ensure that established cultural and core standards are met
- The ability to be visible in the operation, provide recognition, promote good public relations, and handle complaints, concerns, or special requests for guests and larger groups
- Ensure quality of all products, ingredients, and preparation methods, as well as provide expert knowledge of wine, beer and spirits in an environment dedicated to an attentive and distinctive experience
- Control labor and operating expenses through effective scheduling, budgeting, purchasing decisions, and inventory and cash control
- Attend regular operational meetings to ensure effective operations and execution of the restaurant
- Observe physical condition of facilities and equipment in the restaurant

SKILLS & QUALIFICATIONS

- A minimum of 2 years of restaurant management experience
- Strong leadership and coaching skill set; this will include experience in recruiting talent, training, motivating, and developing a team
- Proficient in administrative skills including payroll, scheduling, ordering/inventory, and a thorough understanding of financials (COGS, Sales, Budgeting)
- Ability to work under pressure in a fast-paced environment
- Excellent interpersonal and customer service skills
- Extensive food, craft beer, and wine knowledge
- First Aid, Food Safe Level 1, and Serving It Right Certificate is required

HOW TO APPLY

Candidates who meet the above requirements are encouraged to send a Cover Letter and Resume to Hanna Budny at hbudny@tapandbarrel.com. The application deadline is **Monday, August 27th**.